



# HOLY APOSTLES

CATHOLIC CHURCH & PRESCHOOL

*~Encountering Christ & Making Disciples~*

## NEWSLETTER

JANUARY 2019

Dear Members of the Holy Apostles Catholic Church,

Thank you to the 340+ people who participated in our Feasibility Study survey. The most important thing we discovered is that we are doing well meeting the spiritual and social needs of our parishioners. As your pastor, my driving values are to focus on serving our members and living out the Gospel "in service to others as good stewards of God's varied blessings." 1 Peter 4:10. I am glad that we are doing well in this regard.

Your responses give us the feedback we need to help the parish leadership plan for our future next steps. Thank you!

As good stewards of this property we have been blessed with, we need to care for the facilities for future generations.

Right now we are planning to move ahead with the initial priorities identified in the survey including HVAC and facility improvements. I would ask for your prayers for the well-being of the parish and the church at large, as we plan to begin a capital campaign.

Sincerely,  
Fr. Baron

## Feasibility Study Results

Based on the feedback received from the interviews and surveys, Church Development has finalized the results of the Holy Apostles Feasibility Study survey conducted in October. Church Development reports that the results of the feasibility study indicate that members love their church and are supportive while expressing concerns about timing and priorities.

- **Eighty percent (80%)** of those in the study agreed or strongly agreed that Holy Apostles is effective in meeting their spiritual needs. The average percent positive collected from past Church Development Feasibility Studies for this question is 81%.
- **Seventy-eight percent (78%)** of the respondents agreed or strongly agreed that Holy Apostles is effective in providing them with opportunities for community and fellowship.
- **Sixty-six percent (66%)** of those in the study say they are confident in the ministers, parish staff, and volunteer leaders to make wise decisions regarding the future of the parish.
- While **93% of parishioners** find it very important or important to update the mechanical/engineering and 53% understand the need for updated worship space, there is moderate support for updated gathering spaces, classrooms, offices, bathrooms (44%) and updated landscaping, water preservation (43%). There is less understanding for the importance of an updated entry, outer gathering area, signage, front drive (27%), balcony for the music ministry/choir (27%) and elevator (19%). At the town hall meetings in January and February we will cover the context for each of the proposed projects.
- **One hundred, fourteen (114) participants** in the study said they would be willing to financially support a combined capital campaign financially with a total of \$478,655 committed over the next three years. (This is over and above their regular Offertory giving to the church.)

*(continued on back)*



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⊕ Only **38%** agreed or strongly agreed with sharing a tithe of the campaign gift as part of the 2019 diocesan capital campaign. (**29%** were neutral and **33%** disagreed or strongly disagreed).

⊕ **Thirty-eight (38) parishioners** expressed interest in serving on campaign teams (Prayer, Events, Thanks, Youth/Children, Ambassadors and Communications Teams). Twenty-five percent (25%) of those who responded said 'yes' or 'maybe'.

⊕ In response to the consideration for remembering the parish in estate plans, **13 households** said 'yes' and **76 households** said 'maybe', **14 households** state they are already planning on remembering the parish in their estate plans.

## CONCERNS EXPRESSED BY RESPONDENTS

- There is a high level of support for the essential repairs. There is an adequate level of support for the beautification efforts. The level of support for those items in the lower tiers of renovation priorities call for a full court press of communication.
- The number of changes that have been instituted in the past two years has caused a notable level of concern. Any change in a parish norms and standards stimulates an increase in concerns. This campaign can be used to pull the parish together by focusing on a common goal. The Town Hall meeting on 12/9/18 covered those changes in depth. The audio recording is available on the parish website.
- We have planned town hall meetings for January 13, February 17 and March 10 with the facilities committee and architect to review the plans, we value your input.

## FINANCIAL FORECAST BY CHURCH DEVELOPMENT

If the parish were to conduct a capital campaign in the near future, we forecast:

- 90% probability of raising \$2,000,000
- 70% probability of raising \$3,000,000
- 50% probability of raising \$5,000,000

*Thank you for participating in the parish-wide decision making process.*