



CAPITAL CAMPAIGN FAQ

HOW CAN WE ENSURE THIS CAMPAIGN IS A SUCCESS?

We begin with prayer. We never underestimate the power of prayer. Pray for God's guidance, for Him to lead us where He wants to take us and for all members of our faith family to willingly consider how they will support the effort.

If each of us at Holy Apostles steps up and makes a commitment to this campaign, we will not fail. We need to come together to make this campaign successful for the long term health of our parish and the generations of believers to come.

ISN'T OUR CHURCH FINE JUST THE WAY IT IS?

Not really. Approximately \$2 million of the \$7.6 million renovation project will be used to pay for maintenance that can no longer be ignored with our grease trap and heating and cooling systems. Our heating and air conditioning systems are operating at less than 20 percent and are years past their normally expected life span. We need to make plumbing repairs and necessary updates to our electrical systems. We are committed to fixing the kitchen and heating and cooling system. Time and regular use have taken their toll, architectural styles have changed, and the younger generations pay very close attention to design elements. Part of growth as a parish means being responsible stewards of what we have inherited as well as boldness in thinking toward the future. The interior design concepts were developed keeping in mind the evangelizing power of beauty, the cost effectiveness of timeless design, and the needs of a vibrant, growing, young parish. If we

Pray & Pledge

want to keep growing as a parish and continue to be a place where people can see our faith in Jesus Christ, we have to be ready for whatever changes that might mean.

WHEN CAN WE START BUILDING? HOW WILL THIS AFFECT MASS AND PARISH LIFE?

The Diocese requires us to have 50% of the total cost of a given project in hand and pledges to cover the other 50% before we can begin any project. Funds for the grease trap and heating have come in from early donors. The remaining projects will be prioritized based on need and total pledge amount. ***We will not spend beyond our means.*** We are anxious to start as soon as we can, therefore we are hoping that each family will participate by prayerfully making a pledge. The early projects are going to minimally affect parish life and facility use. The projects in the church and office, narthex, and lower level will be coordinated in such a way so as to minimally disrupt parish activities. When church projects are carried out, for example, Masses will be held in the parish hall with additional Mass times. Parish offices will be temporarily located to another place in the building. Ideally, most of these projects would take place over the summer time.

HOW MANY FAMILIES DO WE HAVE AT THE PARISH? HOW ARE WE ADDRESSING THE NEEDS OF ALL OUR PARISHIONERS (NEW FAMILIES, SINGLES, SENIOR CITIZENS, ADA, ETC.)?

Right now we have over 1300 registered families and we are growing at about 5% per year. Meeting the needs of all our parishioners is one of the many reasons to do this campaign. For example, we plan to relocate the Cry Room (calming room) to the existing Bride's Room. Combining and expanding the Bride's Room and Calming Rooms will improve usability and provide those using the room with direct access to a restroom. The restroom will also be accessible to the adorers in the Divine Mercy Chapel of Perpetual Eucharistic Adoration. As much as possible, we plan to have live video feeds of Masses for homebound parishioners as well as the Calming Room. We also plan to have ADA accessible confessionals and designated handicap seating, hearing assistance for the sanctuary, improved handicap parking conditions and ease of access into the building with additional safety measures in the



parking lot. In addition, plans for a ramp to the altar and ambo for the mobility challenged along with a main entryway elevator that would serve all levels/floors of the church. These proposal examples are among the many planned improvements seeking to address the physical and spiritual needs of all parishioners now and those who have not yet come.

HOW MUCH SHOULD I PLEDGE TO THE CAPITAL CAMPAIGN? WHAT ABOUT MY TITHE TO THE OFFERTORY?

We are asking everyone to prayerfully consider making a pledge of 3% of their income for each year for the next three years or a one-time pledge of 3% of their total assets. (This is above and beyond regular giving to the parish.) Tithing is the main source of revenue used to cover our basic operating costs, from utilities to staff salaries. The offertory helps keep the doors open and the lights burning brightly at Holy Apostles. A Capital Campaign is designed to address the needs that are above and beyond the normal scope of parish life, thus requiring prayerful consideration and sacrificial giving that does not affect one's existing Stewardship of Finances (offertory) pledge commitments made to Holy Apostles.

IS THERE STILL TIME TO MAKE SUGGESTIONS FOR UPDATES?

Yes! The initial Feasibility Study indicated that more information needed to be presented. We have hosted many Town Hall meetings to help present the design concepts, get valuable input, and inform on the details. We have hosted and continue to host campaign events providing our parish leadership, including our Pastor, Staff, Building Committee, and Capital Campaign leadership with additional feedback which will be used to prioritize the projects and timelines for completion. We need to complete the projects which need immediate attention and any projects that are integral to an area under construction. This will save both time and money — now and in the future. We will continue to get input on the remaining projects from parishioners, ministries, the architect, and the parish Building Committee to best meet all the needs presented.

WHAT WILL HAPPEN TO THE RELIGIOUS ART THAT WE HAVE GROWN UP WITH AT THE PARISH? (i.e. quilted Stations of the Cross, banners, pictures, crucifix, etc)

Honoring our heritage is an important part of this campaign. Our parish treasures will not simply be "boxed up in the attic or gotten rid of. We will make every effort to preserve these treasures and to incorporate them into the design concepts in a way that celebrates our past and embraces our future. Our plan is to repurpose, donate, or reuse being good stewards of our gifts. We would also like to have an archive in order to display the powerful history of Holy Apostles and make it available to future generations.

WILL WE GO INTO DEBT TO PAY FOR THESE PROJECTS? WHAT ABOUT OUR EXISTING DEBT?

The Diocese has strict policies which keep parishes from going into deep long term debt. We do not want to place the parish in long term debt. For the existing debt on the rectory and the south entrance, we are paying the rectory mortgage and south entrance debt from offertory expenses without any difficulty. If we are able to raise enough money to accomplish our current parish project list and pay off our existing debt, we will certainly do so.

WHAT PROFESSIONAL FUNDRAISING FIRM DID WE HIRE?

Church Development, a national Catholic fundraising firm, was hired to conduct our recently completed feasibility study and is now guiding us in our capital campaign. Studies show that churches who run their own campaigns raise significantly lower funds. For over 20 years this organization has conducted successful, stewardship-based campaigns across the country, helping churches, schools, and nonprofits raise funds to meet their needs. Hiring professional counsel does not guarantee campaign success, but it does give us the best chance to accomplish our goals.

WHY DO WE NEED TO DO THIS CAPITAL CAMPAIGN NOW?

In order to continue being Christ's Light for Generations, we must attract new parishioners including young families. Our parish is called to be a place to encounter Jesus by inviting others into relationship with Christ, especially in the Eucharist. Holy Apostles has historically been an active and vibrant parish. While we are doing necessary repairs, we must be good stewards of our resources to complete as many improvements in an area as we can, helping us to save money and reduce construction down time now and in the long run.

